



## **Code of Conduct and Ethics**

**All officers, managers, employees, and suppliers of Atlas Stamping & Manufacturing must abide by this established Code of Conduct and Ethics. All parties shall:**

- 1) Follow all laws and regulations set by the government and Atlas Stamping.
- 2) Properly detect, report, and correct defects per applicable procedures.
- 3) Do not accept bribes or gifts that would sway business decisions.
- 4) Maintain business integrity and report any conflicts of interest that could affect business relationships.
- 5) Properly protect technical documentation to comply with ITAR requirements.
- 6) For U.S. Government work, follow the rules enforcing fair competition.
- 7) Keep accurate records of all business transactions.
- 8) **Atlas Employees Only:** Comply with the Employee Handbook, which prevents discrimination based on classifications protected by law.
- 9) Do not engage in business that involves or utilizes Child Labor and/or Human Trafficking.
- 10) One is free to report any conduct/ethics violations to management or the customer (<http://www.utc.com/Our-Company/Ethics-And-Compliance/Pages/Ombudsman-DIALOG.aspx>).
- 11) Comply with Atlas Stamping's Quality Management System (QMS), which requires full compliance with all customer requirements and statutory regulations/laws.
- 12) Use suppliers that are customer-approved when required and ensure they comply with laws and regulations.
- 13) Allow customer access to appropriate documentation to ensure Atlas and its suppliers comply with this Code.